The law requires employees to display these posters in a conspicuous place, and employers must keep the following records:

- A record of hours worked by each employee for each workweek
- A record of total wages paid to each employee
- A record of deductions from wages
- A record of total compensation paid to each employee

For additional information, see the WHD website:

whd.osha.gov/depLLU/LLU2000.htm

The Employers' Rights Under OSHA page contains information about the employees' rights under the Occupational Safety and Health Act of 1970 (OSHA). This page provides guidance on how to comply with OSHA regulations, including the rights and responsibilities of employers and employees.

For additional information on Federal Contract Compliance Programs (OFCCP), visit the OFCCP website:

офcps.dol.gov

The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that prohibit discrimination in employment. The EEOC may be able to help if you believe that you have been discriminated against at work for applying for a job, or while employed.

For more information, see the EEOC website:

www.eeoc.gov

The United States Department of Labor's Wage and Hour Division (WHD) enforces the Fair Labor Standards Act (FLSA) and the Migrant and Seasonal Agricultural Worker Protection Act (MSPA), which governs the employment of agricultural workers. The WHD also enforces the minimum wage, overtime, and child labor provisions of the FLSA.

For additional information on the FLSA, visit the WHD website:

whd.osha.gov/depLLU/LLU2000.htm

The Department of Justice or the Office of Special Counsel, as applicable, may be able to represent you in a court or before an administrative agency, such as the Equal Employment Opportunity Commission (EEOC). To contact an EEOC investigator, visit the EEOC website:

www.eeoc.gov

The National Labor Relations Act (NLRA) protects the rights of workers to form unions and to engage in protected concerted activities. The NLRA also prohibits employers from interfering with employees' exercise of these rights.

For additional information on the NLRA, visit the WHD website:

whd.osha.gov/depLLU/LLU2000.htm

The Americans with Disabilities Act (ADA) and the Rehabilitation Act of 1973 (RA) prohibit employment discrimination on the basis of disability. These laws also require employers to provide reasonable accommodations to qualified individuals with disabilities.

For additional information on the ADA and RA, visit the WHD website:

whd.osha.gov/depLLU/LLU2000.htm

To update your labor law posters contact J. J. Keller & Associates, Inc.

J.J. Keller & Associates, Inc.
5801 U.S. 128 South
Lenoir, NC 28645-1822
Phone: 1-800-336-3278
Fax: 1-800-336-3294

www.jjkeller.com

The Equal Employment Opportunity Commission (EEOC) enforces Federal laws that prohibit discrimination in employment. If you believe you have been discriminated against at work, you may be entitled to file a complaint with the EEOC.

To file a charge of discrimination with the EEOC, you must do so within 180 days of the alleged discriminatory act. If you file a charge of discrimination, the EEOC will investigate the charge and issue a decision.

The Equal Employment Opportunity Act (EEOA) of 1972, the Age Discrimination in Employment Act (ADEA) of 1967, the Equal Pay Act of 1963, and the Civil Rights Act of 1964, as amended, prohibit discrimination in employment on the basis of race, color, religion, sex, national origin, age, or disability.

For additional information on the EEOA, ADEA, and Civil Rights Act, visit the WHD website:

whd.osha.gov/depLLU/LLU2000.htm

The Department of Justice or the Office of Special Counsel, as applicable, may be able to represent you in a court or before an administrative agency, such as the Equal Employment Opportunity Commission (EEOC). To contact an EEOC investigator, visit the EEOC website:

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The Department of Labor’s Office of Federal Contract Compliance Programs (OFCCP) enforces Federal laws that govern the employment of federal contractors and subcontractors. The OFCCP enforces laws that prohibit discrimination in employment on the basis of race, color, religion, sex, national origin, age, or disability.

For additional information on the OFCCP, visit the WHD website:

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